Compare the actual job offers

Complete one column for each option. Keep written terms separate from estimates or assurances.

Role / location: _____ Date checked: _____

Employer A: _____ Employer B: _____

Direct employer or agency? Permanent or temporary?

A: _____

B: _____

Base pay, guaranteed hours and shift premiums

A: _____

B: _____

Overtime: required, optional, variable or unavailable?

A: _____

B: _____

Benefits, waiting periods and travel / childcare costs

A: _____

B: _____

Current plant status and evidence date

A: _____

B: _____

Product mandate / current program and source

A: _____

B: _____

Customer concentration and unresolved questions

A: _____

B: _____

Training, supervision and portable skills

A: _____

B: _____

Historical sector averages do not establish current pay, uninterrupted work or employer safety.

Record evidence and decide next steps

No weighted safety score: mark what is confirmed, missing or dependent on future events.

Required evidence

[ ] Written offer [ ] Hours / shifts [ ] Employment status [ ] Benefits terms

[ ] Current plant / employer notice [ ] Training requirements [ ] Costs

Source URLs, dates and contact: _____

_____

Skills and newcomer route

Exact occupation and any authority / regulator: _____

Existing experience that the employer recognizes: _____

Assessment or training needed, with cost and duration: _____

Skills transferable to another employer: _____

Your decision

Priority that matters most for your household: _____

Biggest uncertainty and who can answer it: _____

What evidence would change your choice? _____

Next action and review date: _____

Use current employer and official sources. This card is not a forecast or a guarantee of employment.